

## 2026-2027 FOUNDATION FOR FRATERNAL EXCELLENCE BOARD OF DIRECTORS SLATE

To fill current Director vacancies, the FFE Nomination Committee recommends the following individuals for appointment by the NIC Governing Council:



### **TRACY GARNER, Past President and Trustee, Alpha Delta Pi Foundation**

Tracy Garner served 12 years on the Alpha Delta Pi Foundation Board holding a variety of positions including Vice President of Finance, We Believe Comprehensive Campaign Chair, and five years as President. Prior to her Foundation service, she served the Sorority as Director of Development, Leadership Chair, and International Secretary. Tracy has been honored to serve on the FFE Board since 2022. In 2019, Tracy retired from AT&T as Vice President of Internet and Entertainment Field Services. “I am committed to serving on the FFE Board during this time when the Greek experience continues to be seriously tested. Through the many research initiatives, both underway and planned, we can help shape member organizations to address the needs and expectations of the next generation of students and members.”



### **AMY HEBBELER, Partner, Fraternal Law Partners**

Amy Hebbeler joined Fraternal Law Partners in 2016 and became a Partner in 2025. Her practice focuses on many of the unique legal issues facing fraternal foundations, national fraternities and sororities, house corporations, and alumni associations. She advises fraternal clients in areas such as nonprofit tax, corporate governance, and commercial real estate. She has extensive experience with issues related to the operation and maintenance of fraternal foundations, including corporate governance, contract drafting and review, policy and procedure drafting, stewardship, and grantmaking. In 2020, Amy was initiated into the Beta Phi Chapter of Tri Delta as an Honor Initiate. Amy has remained involved in FFE through her service on the FFE Policy and Governance Committee and previous service on the FFE Seminar Planning Committee. She is also a frequent presenter at FFE Summit and FFE Seminar. FFE's dynamic approach to supporting its members and alliance partners through education, research, and relationship building has long played an important role in advancing the fraternal industry. Amy is excited for the opportunity to continue supporting FFE and its mission through her new role on the Board of Directors.



### **LESLIE MARTIN, MPH, CFRE, Executive Director, Delta Gamma Foundation**

Leslie Martin is the Executive Director of the Delta Gamma Foundation, a role she accepted in 2020 after working at The Ohio State University as a Director of Development (2018-2020). Leslie began her career at Delta Gamma Fraternity in 2003, serving in roles from chapter services (2003-2004) to resource development (2004-2008) to Director of Planned Giving and Development (2008-2017). Leslie is passionate about fraternal organizations as highly beneficial components of the higher education experience and is committed to the important work the FFE Board of Directors does to offer outstanding professional development opportunities for all fraternal foundation organizations.

To fill current Director vacancies, the FFE Nomination Committee recommends the following individuals for election by the FFE Membership:



**ASHLEY KRIEG BYRD, Executive Director, Alpha Omicron Pi Foundation**

Ashley joined the Alpha Omicron Pi Foundation team as Executive Director in 2020 after 18 years of non-profit experience coupled with several years in the consumer marketing arena. Ashley graduated from DePauw University with a communications degree and is a member of Delta Gamma Fraternity. “I am excited to serve with an organization that is committed to developing and supporting leaders of fraternal foundations. The work FFE does is vitally important to the Greek communities we serve.”



**PHIL FERNANDEZ, CFRM, Chief Foundation Officer, Beta Theta Pi Foundation**

Serving as a Beta staff member since 2006, Phil eventually joined Beta’s Foundation team in 2011 as a Director of Advancement and became the Chief Foundation Officer in 2018. Phil has been a presenter at FFE’s Seminar and Summit conferences and served on the 2020 Cygnus Study Working Group. “FFE has made great strides in providing real value to its constituents. I’m excited to keep this momentum going and to do my part to help advance this value-add culture.”



**ELIZABETH “BETH” VAUGHN, CFRE, Chief Development Officer, Gamma Phi Beta Foundation**

Beth started her fundraising career 15 years ago at the Chi Phi Educational Trust. Since then, she has gone on to work for several organizations and continues to be passionate about the role Greek life plays in the development of young leaders. She is excited to serve on the FFE Board to help continue the tradition of providing excellent programs and services to member organizations.